

Co-Treatment Sustainability Policy

Co-Treatment is committed to promoting sustainability. Our concern for the earth and environment is integral to how we operate and promoting a broad sustainability agenda is key to how we operate our business and manage our organisation.

We aim to model to promote excellent sustainability practices and to minimise our negative impact on the environment, and we aspire to support our clients in doing the same.

Principles

Our Sustainability Policy is based upon the following principles:

- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- To maintain or advance our carbon off-setting activities, towards a carbon neutral existence.
- Off-set all vehicle business mileage by planting trees to a comparable Carbon absorption.

Practical steps

In order to put these principles into practice we will:

Operating Practices

- The land used to plant trees will be either brownfield or uncultivated, we will not fell trees to make way for our planting initiatives, where existing trees exist we will plant around them.
- Every tree planted will be maintained for a minimum of 20 years, after which they may be felled for replanting where increased Carbon absorption may be possible from new trees.
- Our woodland projects will include and encourage provision for wildlife and additional foliage to thrive.
- Tree planting initiatives will be manual operations wherever possible, we aim to avoid using tractors or diggers and other internal combustion engine vehicles minimising our Carbon footprint.
- Replant every tree we remove, calculate the Carbon absorption of plants we remove and off-set to the same Carbon absorption value.



Purchase of equipment and consumption of resources

- Minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste.
- As far as possible arrange for the reuse or recycling of office waste, including paper, computer supplies and redundant equipment.
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping.
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources and are Forest Stewardship Council (FSC) certified.
- Purchase fair-trade and/or organic beverages.

Working practices and advice to clients

- Undertake voluntary work with the local community and / or environmental organisations
- Make donations to contribute towards the offset of carbon emissions from our activities.
- Ensure that any associates that we employ take account of sustainability issues in their advice to clients.
- Request that all of our vendors and suppliers possess a sustainability policy and operate in an environmentally responsible manner.